



Daniel K. Glazier
Executive Director and
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SOCIAL WORKER WITH THE EDUCATION JUSTICE PROGRAM FULL-TIME POSITION

JOB SUMMARY

Legal Services of Eastern Missouri, Inc., a non-profit law firm that provides free legal assistance in civil cases to persons living with low income/low opportunity, seeks a Full-Time Social Worker for its Education Justice Program. The goal of the Education Justice Program is to combat the systemic issues that create racial and ethnic disparities in education, which lead to school push out. This special project, which is funded through a grant from the Missouri Foundation for Health, will focus on promoting racial justice in education and combating the systemic issues that underlie school push out using a race equity lens to protect children's civil rights, primarily through impact litigation and through the use of other systemic advocacy tools, such as filing complaints with the Office of Civil Rights and bringing public awareness to the "school-to-prison pipeline".

The Social Worker's responsibilities will include social work assessments and case management. The Social Worker will ensure that clients with legal cases are connected to appropriate resources to meet client needs which may impact the clients' educational issues and their engagement with the special project. Additionally, the social worker will participate in and coordinate outreach activities and conduct intakes. The Social Worker will also conduct policy analysis and research and draft policy papers on school push out and related issues. In addition, the Social Worker will provide other advocacy, administrative support and other tasks as assigned or needed, under the supervision of an attorney. Note that this is not a clinical position and the Social Worker will not be providing therapeutic services.

The position is funded by a three-year grant which began in December 2016, and continuation of the position past that period is dependent on future funding.

REQUIREMENTS

Candidate must have a MSW, BSW or LCSW. Advocacy experience, case management experience and excellent communication skills required, along with ability to work collaboratively and to take initiative / be a self-starter. The ideal candidate will also have racial justice training, experience and familiarity with education law, and knowledge of trauma informed principles and practices. Ability to speak a second language helpful.

SALARY AND BENEFITS

Salary is commensurate with experience. Excellent benefits including medical, dental and vision insurance, a generous time off policy, 403(b) and profit sharing plans, long-term disability and life insurance, employee assistance plan, flexible spending account, and paid CEU's.

APPLICATON PROCESS

Applications will be reviewed on a rolling basis until the position is filled. Please submit the following via email to Lynette Lingard, Human Resources Director, at https://careers.jobscore.com/apply_flow/standard_applications/apply?job_id=d0ZcTi7aGr6lhudNDWqL8o :

- (1) a resume;
- (2) a list of three references; and
- (3) a cover letter that expresses your interest and also addresses the question below.

In order to best serve our clients and our community, Legal Services is committed to creating a diverse and inclusive workplace in which differences are acknowledged and valued. How has your personal background or experiences, professional or otherwise, prepared you to contribute to social justice, race equity and diversity among our staff?

Note: A cover letter answering the question above is required.

Submission Deadline: December 7, 2018

Equal access to Legal Services' office is available. Those applicants requiring accommodation to the interview/application process should contact the Interim Human Resources Director at the email address listed above. Legal Services of Eastern Missouri is an equal opportunity employer.